

FOCUS	<ul style="list-style-type: none"> • <u>Ensuring clarity of vision, ethos and strategic direction</u> • <u>Holding the headteacher to account for educational performance of the school and its students</u> • <u>Overseeing the financial performance of the school and making sure its money is well spent</u>
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MEETING 59 – PART 1 MINUTES

DATE	12/7/2018			US Work Room			
ATTENDEES	INITIALS		arrived	ATTENDEES	INITIALS		arrived
Sam Barham	SJB	Staff	5				
Fiona Corbin	FC	Co-opted	5	Andrew Palmer	AP	Parent	5
Claire C-Brown	CCB	Co-opted	5	Elaine Penfold	EP	Parent	5
Kevin Harris	KH	Co-opted	5	Sally Gonzalez	SGV	Clerk	5
Peter How	PH	LEA	5	Fiona West	FW	Staff	5
Kevin Bastable	KB	Foundation	5	Alison Rubenchik	AR		5

Apologies	Initials	Reason	Key to Minutes	
Andrew Redpath	AR	work	Bold	Action
Julie Hunt	JL	Not specified	<u>Underline</u>	Decision
Hayley Holland	HH	Not specified	Font	Question

1	62.918	Apologies	Apologies received as above	KH
2	62.915	Declaration pecuniary/non pecuniary interest	None to declare.	KH
3	62.916	Minutes of meeting June 2018 & matters arising.	Minutes on Governors secure website. Please annotate any matters arising or highlight perceived errors to the Clerk no later than 24 hours prior to the meeting. This will allow a response to the issues raised. KH work done for champions for change. SJB briefed governors with updates and plans to celebrate the achievements and that the School council's minutes are on the website and governors have been invited to come in to meet them. The Careers governor vacancy will be discussed at the next meeting. KH asked for an update on the SENTIENT alliance. SJB informed governors that Lampard school has joined the alliance	KH
4	62.917	Health & Safety - Spot Checks	PH to carry these out in the week.	PH
5	62.918	Policies *Appraisal *Employee code of conduct *Employee code of ethical conduct *Whistleblowing *Disclosure and baring	All policies approved.	KH
6	62.919	Sentient	Nothing to update.	SJB

7	62.920	<u>Governors meetings</u>	To continue on Thursdays. Agreed to end them at 7.30 and start with matters for decisions.	KH
8	62.921	<u>Governors objectives</u>	Lampard has had a settling in year after Offsted. Letter will be sent out to all governors to discuss their continuity and new parents starting.	KH
			MATTERS FOR INFORMATION	
9	62.922	<u>US Headline Accreditation</u>	Slide show presentation regarding all qualifications in English, maths and ICT. Pupils are already achieving higher levels in all subjects. Pupils have improved in their achievements as a result of booster sessions in Maths. Qualifications will now be introduced in Year 10 to enable pupils to become more confident and resilient when reaching year 11. There is an increase in the number of achievements per pupil.	TW
10	62.923	<u>LS/MS headline accreditation</u>	Governors had sight and no comments received. Headline presented and explained by JD. Data will now be monitored by coordinators. KH asked who the coordinators are. SJB explained that every tutor has an area they co-ordinate and that every year CASPA formulates a new target setting. Two levels in science will be introduced next year per week instead of one. PH asked if the reason for this was because the pupils are weak in science. JD confirmed this and informed that in ICT the iPads have been a great success. SJB thanked JD for her hard work in this data whilst	JD
11	62.924	<u>Governing Body</u>	Vacancies to be advertised next term.	KH
12	62.925	<u>School's progress and development plan</u>	We are looking at progress in key areas and would like a group of governors to support with this work.	SJB
13	62.926	<u>Ipad project</u>	Update on the project and how we are moving forward. Overall - have been really successful and the staff using them have been really positive. In the next 3 years we will be looking at adapting them to the curriculum. IT manager has been asked to look at the next phase of desktops and windows 10. Research applications for school to investigate relationship between learners and teachers are in place. In year 3 we are introducing preparations for adulthood and they will be used as a classroom tool. KH asked if there are there other sentient schools with iPads. SJB stated that not for individual pupils at the moment, this is quite a unique project. SM informed governors that she has been out to visit other schools and looking at their curriculums. The cameras have been enabled and no issues. Our autistic pupils now are able to communicate with the teacher. KH feels this has been an area which has been a great success.	SM
14	62.927	<u>Budget monitor</u>	The most critical bit of work is the refurbishment of the MS girls and boys toilets. PS has been working incredibly hard in putting this project together. This is the first project we do in-house without MPS and we need to make sure we get it right. If you are happy we should probably agree and get it started.	AR
15	62.928	<u>Minibus</u>	Part exchanged is not really an option. FC asked for clarification on the issue: the cost of the staff training for the buses we have is very high but we have the option of buying buses for the limit weight to enable them to drive without re-training. KH asked if it would be an option to look at a bank of volunteers and what are other schools doing. School to look into how SENTIENT and see how other schools are dealing with this issue. KH feels like a good time to invest some money in the building and our pupils. All governors in favour of the projects.	AR/SJB
16	62.929	<u>Staff survey</u>	Introducing mental health and wellbeing training for staff. Been an	CCB

			interesting year and the staff knowledge and awareness around autism is very strong and we are looking at doing a survey on an annual survey. The school is raising the staff's awareness involving our S&L therapist. PH feels the knowledge and hard work of the leadership and that they are very enthusiastic. School looking at a programme called achievement for all which allows the teachers to communicate with parents to enable them to put in place strategies to help the children. Parents' response survey and percentages explained to governors. The response is overwhelmingly positive about the commitment of the staff. Future actions as read by CCB which have been discussed at SLT. SJB: evidence for learning will improve communication between parents and pupils and support at home.	
17	62.930	<u>Headship performance management and overall effectiveness</u>	Meeting to be set up.	KH
18	62.931	<u>Teachers salary</u>	There are 9 members of staff available for progression.	SJB
19	62.932	<u>Headteachers report</u>	A big thank you to friends of Lampard and SM as they have become such a big part and their involvement is very much appreciated.	SJB
20	62.933	<u>Portfolio holders</u>	None to report	KH
21	62.934	<u>Effective governance</u>	The school has moved into a different era which is really positive.	KH