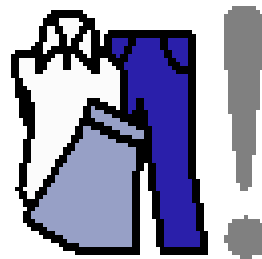
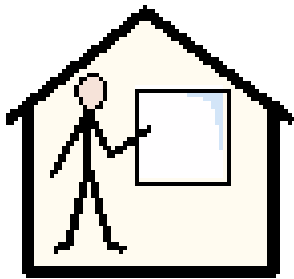




# Lampard Community School

## School Uniform Policy



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Status	Approved By	Date Approved	Review Period	Date of Review	Statutory/Recommended	SLT
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## 1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head Teacher, who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

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We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible: for example, by only asking that the jumper features the school logo
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements, apart from jumpers, for different phases
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

#### Lower School

Black or dark grey trousers or skirt.

Plain white shirt or polo shirt.

Royal blue sweatshirt or cardigan, with optional embroidered school logo.



#### Middle School

Black or dark grey trousers or skirt.

Plain white shirt or polo shirt.

Purple sweatshirt or cardigan, with optional embroidered school logo.



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### Upper School

Black or dark grey trousers or skirt.

Plain white or black shirt or polo shirt.

Black sweatshirt or cardigan, with optional embroidered school logo



### Summer uniform

In warm weather, school-style summer dresses (blue - lower school, purple - middle school) or plain [school style] black or dark grey shorts with plain white polo shirts can be worn.

### Outer clothing

Shoes should be plain black and suitable for playing and walking. If a student needs to wear trainers, these should also be plain black. All students need to bring a coat to school in cool or wet weather. It would be helpful if students were able to bring in a pair of wellington boots to be left at school, for outdoor sessions, although we do have spares available. Bags can be of any design as long as they don't display offensive logos.

### Sports Kit

All students take part in sporting activities and need a pale blue or white T shirt or polo shirt, black shorts or track suit trousers, and trainers. A plain black or dark blue tracksuit top or hooded sweatshirt may be worn for outdoor sport. If your child has swimming lessons at some point during the year they will need appropriate swimming kit including a swim hat for students with long hair. It supports independence if all items of clothing are clearly marked with your child's name. In 2024-2025 we will continue with our policy of asking all students to come to school already in their PE kit on their allocated PE day (only).

### Forest School/ Farm School / Outdoor Learning

We may ask students to come to school dressed in suitable outdoor clothing, rather than uniform, on days when specific outdoor activities are planned. We will inform you in advance if this is the case.

### Jewellery and Body Piercing

Students are asked not to wear jewellery to school, other than small, plain earrings and a watch. They will be asked to remove these before some lessons as they can cause injury during sport and practical lessons, as well as during break times if the student is involved in active games. If earrings cannot be removed, the ear must be taped over so that any accidental knock to that part of the body will not result in too much damage. Other forms of body piercing are not considered appropriate for school.

### Make up / Hair

Students are asked not to wear make-up to school or to colour their hair an unnatural shade. Students must not wear fake nails to school.

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## 4.2 Where to purchase it

Our sweatshirts and cardigans can be purchased from [SchoolThreads](#). We also have a stock of quality pre-loved school uniform available, donations for these are gratefully received. Any money raised from the sale of the uniform will go back in to school activities/resources that our students will benefit from.

All other items can be purchased from any high street retailer, to help keep costs to a minimum.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

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In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed every two years by the Head Teacher. At every review, it will be approved by the full governing board.

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Change tracker:

Page	Version	Section	Amendment	By Whom
3	Nov 24		Updated references to students not wearing fake nails or smart watches, inline with the Family Handbook	HT